



Senior Ranger (Compliance) – Belmont Wetlands State Park

Award: Amusement, Events and Recreation Award 2020

Classification: Grade Range 6–8 (Casual \$37.35 - \$40.29)

Employment Type: Casual or Permanent Part-Time (20–25 hours per week)

Reports To: Park Manager

Position Purpose

The Senior Ranger (Compliance) is responsible for enforcing park rules and regulations to ensure the safety of visitors, staff, contractors, and the protection of Belmont Wetlands State Park's natural environment. This role involves active patrols, monitoring visitor behaviour, issuing Penalty Infringement Notices, and reporting illegal or non-compliant activity to relevant authorities. The position also has an on-call component with relevant provisions.

Key Responsibilities

Compliance and Visitor Safety

- Enforce park rules and regulations in accordance with BWSP policies and relevant legislation.
- Conduct regular patrols to monitor visitor activity and ensure safe, lawful behaviour.
- Issue Penalty Infringement Notices for breaches including illegal vehicle access, littering, and damage to flora/fauna.
- Report serious non-compliance and illegal activity to NSW Police and other enforcement bodies.
- Respond to incidents and emergencies, ensuring appropriate action and documentation.
- Educate visitors on park rules, environmental protection, and responsible recreation.
- Maintain accurate compliance records and contribute to monthly enforcement reports.

Operations and Environmental Protection

- Carry out conservation and maintenance work across bushland, dunes, and coastal zones.
- Implement revegetation, weed control, and fire management programs.
- Ensure all work practices comply with WHS and environmental standards.
- Protect native flora and fauna through monitoring and enforcement of access restrictions.

Team Leadership and Supervision

- Supervise and support junior staff and volunteers in daily operations and compliance duties.
- Provide training in enforcement procedures, safety protocols, and visitor engagement.
- Promote a respectful, safety-focused team culture.



Community Engagement and Education

- Support community programs that promote conservation and responsible park use.
- Participate in public education initiatives and park events.
- Build strong relationships with local stakeholders, neighbours, and emergency services.

Key Relationships

- Reports directly to the Park Manager.
- Works closely with Rangers, volunteers, contractors, and community groups.
- Liaises with Crown Lands, local councils, NSW Police, and emergency services.

Essential Requirements

- Experience in compliance enforcement, conservation, or land management
- Strong communication and conflict resolution skills
- Ability to manage compliance in a public setting with professionalism and authority
- Current NSW Driver's Licence, First Aid Certificate, Working with Children Check, and Police Check
- Availability for late afternoon and weekend patrols

Desirable Skills and Qualifications

- Regulatory Compliance Experience
- Campground Operations
- Chemcert Certificate
- Basic chainsaw operation and equipment use
- WHS and risk management training

Personal Attributes

- Physically Fit
- Confident and respectful when engaging with the public
- Committed to environmental protection and community safety
- Reliable, responsible, and proactive in enforcement duties
- Positive attitude and strong teamwork ethic

Workplace Environment

Senior Rangers work outdoors across a diverse coastal landscape including sand dunes, wetlands, and bushland. The role involves daily physical work, use of tools and equipment, and regular interaction with park visitors in a compliance and enforcement capacity.